



2019 SRA Legal Diversity Statistics

TOTAL NUMBER OF STAFF

| | Male | Female |
|--------------|------------|--------|
| Total | 88 | 239 |
| Total | 327 | |

TOTAL NUMBER OF STAFF COMPLETING SURVEY

| | Solicitor (sole practitioner, partner, member or director) | Solicitor (Non-partner) | Other Fee Earning Role | Role Directly Supporting a Fee Earner | Managerial Role | IT/HR/Other corporate Services Role | Chartered Legal Executive/ Legal Executive (Fellow) | Prefer not to say |
|--------------|--|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|---|-------------------|
| Total | 19 | 32 | 37 | 50 | 6 | 29 | 6 | 7 |
| Total | | | | | | | | 186 |

AGE GROUP

| | Solicitor (sole practitioner, partner, member or director) | Solicitor (Non-partner) | Other Fee Earning Role | Role Directly Supporting a Fee Earner | Managerial Role | IT/HR/Other corporate Services Role | Chartered Legal Executive/ Legal Executive (Fellow) | Prefer not to say |
|-------------------|--|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|---|-------------------|
| 16 - 24 | 0 | 0 | 13 | 18 | 0 | 6 | 0 | 1 |
| 25 - 34 | 3 | 23 | 16 | 6 | 1 | 7 | 3 | 1 |
| 35 - 44 | 11 | 8 | 3 | 9 | 2 | 6 | 1 | 0 |
| 45 - 54 | 1 | 1 | 3 | 5 | 3 | 5 | 2 | 1 |
| 55 - 64 | 4 | 0 | 2 | 9 | 0 | 1 | 0 | 1 |
| 65+ | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 3 |
| Total | 19 | 32 | 37 | 50 | 6 | 29 | 6 | 7 |

GENDER

| | Solicitor (sole practitioner, partner, member or director) | Solicitor (Non-partner) | Other Fee Earning Role | Role Directly Supporting a Fee Earner | Managerial Role | IT/HR/Other corporate Services Role | Chartered Legal Executive/ Legal Executive (Fellow) | Prefer not to say |
|-------------------|--|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|---|-------------------|
| Male | 8 | 6 | 7 | 4 | 0 | 10 | 2 | 0 |
| Female | 11 | 26 | 30 | 46 | 6 | 19 | 4 | 4 |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| Total | 19 | 32 | 37 | 50 | 6 | 29 | 6 | 7 |

DISABILITY

| | Solicitor (sole practitioner, partner, member or director) | Solicitor (Non-partner) | Other Fee Earning Role | Role Directly Supporting a Fee Earner | Managerial Role | IT/HR/Other corporate Services Role | Chartered Legal Executive/ Legal Executive (Fellow) | Prefer not to say |
|-------------------|--|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|---|-------------------|
| Yes | 1 | 1 | 3 | 2 | 0 | 0 | 0 | 1 |
| No | 18 | 30 | 34 | 48 | 6 | 29 | 6 | 4 |
| Prefer not to say | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 |
| Total | 19 | 32 | 37 | 50 | 6 | 29 | 6 | 7 |

LIMITATIONS

| | Solicitor (sole practitioner, partner, member or director) | Solicitor (Non-partner) | Other Fee Earning Role | Role Directly Supporting a Fee Earner | Managerial Role | IT/HR/Other corporate Services Role | Chartered Legal Executive/ Legal Executive (Fellow) | Prefer not to say |
|-----------------------|--|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|---|-------------------|
| Yes, limited a lot | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Yes, limited a little | 1 | 1 | 2 | 4 | 1 | 2 | 0 | 3 |
| No | 17 | 31 | 35 | 45 | 5 | 27 | 6 | 2 |
| Prefer not to say | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 1 |
| Total | 19 | 32 | 37 | 50 | 6 | 29 | 6 | 7 |

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2019 SRA Legal Diversity Statistics

| ETHNIC GROUP | | | | | | | | |
|---|--|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|---|-------------------|
| | Solicitor (sole practitioner, partner, member or director) | Solicitor (non-partner) | Other Fee Earning Role | Role Directly Supporting a Fee Earner | Managerial Role | IT/HR/Other corporate Services Role | Chartered Legal Executive/ Legal Executive (Fellow) | Prefer not to say |
| Asian / Asian British - Chinese | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian / Asian British - Indian | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| Mixed / Multiple ethnic group - White and Asian | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| African | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
| Caribbean | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| White & Black Caribbean | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Arab | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| White - British / English / Welsh / Northern Irish / Scottish | 16 | 27 | 32 | 46 | 5 | 27 | 6 | 4 |
| White - Any other White background | 1 | 1 | 2 | 2 | 1 | 0 | 0 | 0 |
| Any other ethnic group | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 |
| Prefer not to say | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 3 |
| Total | 19 | 32 | 37 | 50 | 6 | 29 | 6 | 7 |

| SOCIO-ECONOMIC BACKGROUND - PRIMARY/SECONDARY EDUCATION | | | | | | | | |
|--|--|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|---|-------------------|
| | Solicitor (sole practitioner, partner, member or director) | Solicitor (Non-partner) | Other Fee Earning Role | Role Directly Supporting a Fee Earner | Managerial Role | IT/HR/Other corporate Services Role | Chartered Legal Executive/ Legal Executive (Fellow) | Prefer not to say |
| UK State School | 6 | 22 | 25 | 27 | 1 | 19 | 3 | 3 |
| UK State School - selected on academic, faith or other grounds | 7 | 6 | 7 | 14 | 2 | 6 | 2 | 0 |
| UK Independent / Fee-Paying School | 2 | 3 | 3 | 2 | 0 | 1 | 1 | 0 |
| UK Independent/ Fee-Paying School on a Bursary | 4 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Attended school outside the UK | 0 | 1 | 2 | 4 | 2 | 3 | 0 | 0 |
| Prefer not to say | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 4 |
| Total | 19 | 32 | 37 | 50 | 6 | 29 | 6 | 7 |

| CARER CHILD UNDER EIGHTEEN | | | | | | | | |
|----------------------------|--|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|---|-------------------|
| | Solicitor (sole practitioner, partner, member or director) | Solicitor (Non-partner) | Other Fee Earning Role | Role Directly Supporting a Fee Earner | Managerial Role | IT/HR/Other corporate Services Role | Chartered Legal Executive/ Legal Executive (Fellow) | Prefer not to say |
| Yes | 8 | 8 | 6 | 8 | 2 | 6 | 2 | 0 |
| No | 11 | 24 | 31 | 42 | 4 | 22 | 4 | 5 |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 2 |
| Total | 19 | 32 | 37 | 50 | 6 | 29 | 6 | 7 |

| CARING HOURS PER WEEK | | | | | | | | |
|---------------------------|--|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|---|-------------------|
| | Solicitor (sole practitioner, partner, member or director) | Solicitor (Non-partner) | Other Fee Earning Role | Role Directly Supporting a Fee Earner | Managerial Role | IT/HR/Other corporate Services Role | Chartered Legal Executive/ Legal Executive (Fellow) | Prefer not to say |
| No | 15 | 30 | 36 | 48 | 6 | 27 | 4 | 2 |
| Yes, 1 - 19 hours a week | 4 | 1 | 1 | 1 | 0 | 1 | 2 | 2 |
| Yes, 20 - 49 hours a week | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Yes, 50+ hours a week | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Prefer not to say | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 2 |
| Total | 19 | 32 | 37 | 50 | 6 | 29 | 6 | 7 |

2019 SRA Legal Diversity Statistics

| HIGHEST LEVEL OF QUALIFICATION ACHIEVED BY PARENTS/GUARDIANS BY THE TIME YOU WERE 18 | | | | | | | | |
|--|--|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|---|-------------------|
| | Solicitor (sole practitioner, partner, member or director) | Solicitor (Non-partner) | Other Fee Earning Role | Role Directly Supporting a Fee Earner | Managerial Role | IT/HR/Other corporate Services Role | Chartered Legal Executive/ Legal Executive (Fellow) | Prefer not to say |
| At least one had a degree | 8 | 13 | 16 | 8 | 1 | 8 | 2 | 0 |
| Qualification below degree level | 5 | 15 | 13 | 23 | 2 | 10 | 3 | 2 |
| No formal qualifications | 4 | 2 | 6 | 8 | 1 | 3 | 1 | 0 |
| Don't know | 2 | 2 | 0 | 7 | 0 | 7 | 0 | 0 |
| Not applicable | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 1 |
| Other | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Prefer not to say | 0 | 0 | 2 | 3 | 1 | 0 | 0 | 4 |
| Total | 19 | 32 | 37 | 50 | 6 | 29 | 6 | 7 |

| WORK OF THE MAIN INCOME EARNER WHEN YOU WERE AGED ABOUT 14 | | | | | | | | |
|---|--|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|---|-------------------|
| | Solicitor (sole practitioner, partner, member or director) | Solicitor (Non-partner) | Other Fee Earning Role | Role Directly Supporting a Fee Earner | Managerial Role | IT/HR/Other corporate Services Role | Chartered Legal Executive/ Legal Executive (Fellow) | Prefer not to say |
| Modern Professional Occupation | 6 | 6 | 10 | 7 | 0 | 3 | 1 | 0 |
| Clerical & Intermediate Occupation | 0 | 0 | 1 | 3 | 1 | 2 | 0 | 0 |
| Senior Manager or Administrator for finance | 4 | 5 | 8 | 7 | 1 | 5 | 1 | 0 |
| Technical & craft occupation | 3 | 4 | 3 | 9 | 1 | 9 | 2 | 1 |
| Semi-routine manual & service occupation | 0 | 3 | 3 | 4 | 0 | 1 | 2 | 0 |
| Routine manual & service occupation | 2 | 3 | 3 | 5 | 0 | 2 | 0 | 0 |
| Middle or junior managers | 2 | 2 | 1 | 5 | 1 | 2 | 0 | 0 |
| Traditional professional occupation | 1 | 4 | 5 | 4 | 1 | 3 | 0 | 0 |
| Short term unemployed (claimed unemployment benefit for less than a year) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Long term unemployed (claimed unemployment benefit for more than a year) | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 |
| Inactive | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Retired | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Not applicable | 0 | 1 | 2 | 0 | 0 | 0 | 0 | 1 |
| Other | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
| Don't know | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 1 |
| Prefer not to say | 1 | 0 | 0 | 2 | 1 | 2 | 0 | 4 |
| Total | 19 | 32 | 37 | 50 | 6 | 29 | 6 | 7 |