



Rewards and Benefits for Trainees

We offer a range of flexible benefits in addition to a competitive salary. Our benefits package gives our people the freedom to match benefits to their own circumstances and lifestyles. Our package includes access to:

- Holiday entitlement of 25 days
- Ability to carry over, buy and sell holiday
- An additional days holiday for your birthday
- LA day (discretionary holiday) at Christmas
- Pension Scheme and regular opportunity to review with a Pensions adviser
- Perkbox giving you deals and discounts at the biggest brands all year round and digital content to help support well being
- Perkbox medical giving access to a fully qualified UK GP 24/7 from your phone
- Private medical insurance with Vitality. The cover includes rewards and additional benefits if you stay active
- Life assurance cover (3x salary)
- Season ticket loans for transport
- Cycle to work scheme
- Professional memberships paid
- Dress for your day policy (dress appropriately for your day)
- Free car parking
- Quarterly trainee development sessions followed by dinner with LA's managing partner and other senior leaders
- Annual events including a Summer AGM and LA Christmas Party
- Weekly walking groups and various sporting teams (netball, badminton, football)
- Opportunities to get involved with our CSR activities