



2023 SRA Legal Diversity Statistics

Total number of staff completing survey									
	Full equity solicitor partner	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/HR/other corporate role	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Prefer not to say
Total	4	10	40	48	49	13	25	5	6
									Total 200

Age group									
	Full equity solicitor partner	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/HR/other corporate role	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Prefer not to say
16-24	0	0	0	21	16	0	7	0	1
25-34	0	0	23	16	9	0	2	3	2
35-44	0	8	11	7	7	5	6	2	0
45-54	4	1	5	2	8	6	4	0	0
55-64	0	1	1	2	7	2	4	0	0
65+	0	0	0	0	1	0	2	0	1
Prefer not to say	0	0	0	0	1	0	0	0	2
No response	0	0	0	0	0	0	0	0	0
									6

What is your sex?									
	Full equity solicitor partner	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/HR/other corporate role	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Prefer not to say
Male	3	6	5	12	8	6	10	0	2
Female	1	4	35	36	41	5	15	5	3
Other preferred description	0	0	0	0	0	0	0	0	0
Prefer not to say	0	0	0	0	0	1	0	0	1
No response	0	0	0	0	0	1	0	0	0
									6

Is the gender you identify with the same as your registered at birth?									
	Full equity solicitor partner	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/HR/other corporate role	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Prefer not to say
Yes	4	10	40	48	48	13	25	5	5
No	0	0	0	0	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	1
No response	0	0	0	0	1	0	0	0	0
									6

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?									
	Full equity solicitor partner	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/HR/other corporate role	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Prefer not to say
Yes	0	3	1	5	4	2	1	0	2
No	4	7	39	42	41	11	24	5	3
Prefer not to say	0	0	0	0	3	0	0	0	1
No response	0	0	0	1	1	0	0	0	0
									6

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Are your day-to-day activities limited because of a health problem or disability which has lasted or is expected to last at least 12 months?									
	Full equity solicitor partner	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/HR/other corporate role	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Prefer not to say
Yes, limited a lot	0	2	0	1	1	0	0	0	0
Yes, limited a little	0	0	0	5	4	0	1	1	1
No	4	6	40	41	43	13	24	4	5
Prefer not to say	0	1	0	0	1	0	0	0	0
No response	0	1	0	1	0	0	0	0	0
	4	10	40	48	49	13	25	5	6

What is your ethnic group?									
	Full equity solicitor partner	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/HR/other corporate role	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Prefer not to say
Bangladeshi	0	0	0	0	0	0	0	0	0
Chinese	0	0	1	2	0	0	0	0	0
Indian	1	0	1	2	0	0	1	0	0
Pakistani	0	0	0	0	0	0	0	0	0
Other Asian background	0	0	0	1	3	0	0	0	0
African	0	0	1	0	0	0	0	0	0
Caribbean	0	0	0	0	0	0	0	0	0
Other Black background	0	0	0	0	0	0	0	0	0
White and Asian	0	0	1	0	0	0	1	0	0
White and Black African	0	0	0	0	0	0	0	0	0
White and Black Caribbean	0	0	1	1	1	0	0	0	0
Other Mixed/multi ethnic background	0	1	0	0	3	0	2	0	0
British/English/Welsh/ Northern Irish/Scottish	2	9	29	38	34	9	18	5	4
Irish	0	0	1	1	2	0	0	0	0
Gypsy or Irish Traveler	0	0	0	0	0	0	0	0	0
Roma	0	0	0	0	0	0	0	0	0
Other White background	0	0	5	3	6	4	2	0	1
Arab	0	0	0	0	0	0	0	0	0
Other ethnic group	1	0	0	0	0	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	0
No response	0	0	0	0	0	0	1	0	1
	4	10	40	48	49	13	25	5	6

What is your religion or belief?									
	Full equity solicitor partner	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/HR/other corporate role	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Prefer not to say
No religion or belief	1	2	22	35	22	4	15	2	3
Buddhist	0	0	0	0	1	0	0	0	0
Christian	1	8	16	9	21	5	6	3	1
Hindu	0	0	0	0	0	0	1	0	0
Jewish	1	0	0	0	0	0	0	0	0
Muslim	0	0	0	0	1	0	0	0	0
Sikh	1	0	1	0	0	0	0	0	0
Other religion or belief	0	0	0	1	1	3	2	0	0
Prefer not to say	0	0	1	2	1	1	1	0	2
No response	0	0	0	1	2	0	0	0	0
	4	10	40	48	49	13	25	5	6

What is your sexual orientation?									
	Full equity solicitor partner	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/HR/other corporate role	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Prefer not to say
Bisexual	0	0	3	3	4	0	0	1	0
Gay/Lesbian	0	0	0	4	0	1	0	0	0
Heterosexual	4	10	35	38	40	11	25	4	5
Other preferred description	0	0	0	0	0	0	0	0	0
Prefer not to say	0	0	1	3	4	1	0	0	1
No response	0	0	1	0	1	0	0	0	0
	4	10	40	48	49	13	25	5	6



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Which type of school did you attend for the most time between the ages of 11 and 16?									
	Full equity solicitor partner	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/HR/other corporate role	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Prefer not to say
State-run or state-funded school – selective on academic, faith or other grounds	1	4	5	11	11	2	6	1	1
State-run or state-funded school – non-selective	1	3	25	27	29	8	16	4	3
Independent/fee-paying school where I received no bursary or a bursary covering less than 90% or more of my tuition	2	3	2	4	3	2	0	0	1
Independent/fee-paying school where I received a bursary covering 90% of my tuition	0	0	6	0	0	0	0	0	0
Attended school outside of the UK	0	0	2	6	5	1	3	0	0
Don't know/not sure	0	0	0	0	1	0	0	0	0
Prefer not to say	0	0	0	0	0	0	0	0	1
No response	0	0	0	0	0	0	0	0	0
	4	10	40	48	49	13	25	5	6

Did either of your parents attend university and gain a degree (e.g. BA/BSC or equivalent)?									
	Full equity solicitor partner	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/HR/other corporate role	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Prefer not to say
No, neither parents attended university	2	4	24	34	34	10	19	4	3
Yes, one or both parents attended university	2	6	16	13	13	2	5	1	2
Don't know/not sure	0	0	0	1	2	1	1	0	0
Prefer not to say	0	0	0	0	0	0	0	0	1
No response	0	0	0	0	0	0	0	0	0
	4	10	40	48	49	13	25	5	6

What was the occupation of your main household earner when you were about 14?									
	Full equity solicitor partner	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/HR/other corporate role	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Prefer not to say
Clerical and intermediate occupations	0	0	5	1	4	0	3	0	0
Long term unemployed	0	0	0	0	2	1	0	0	0
Modern professional and traditional professional occupations.	2	5	12	10	12	3	4	2	2
Other – retired/question does not apply/unknown	0	0	2	2	3	0	0	0	0
Routine, semi-routine, manual, and service occupations	0	0	5	9	10	3	4	0	0
Senior, middle, or junior managers or administrators	0	4	8	13	8	5	8	2	1
Small business owner	1	1	7	4	1	1	1	1	0
Technical and craft occupations	1	0	1	8	7	0	4	0	2
Prefer not to say	0	0	0	1	2	0	1	1	1
No response	0	0	0	0	0	0	0	0	0
	4	10	40	48	49	13	25	5	6

Are you a primary carer for a child or children under 18?									
	Full equity solicitor partner	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/HR/other corporate role	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Prefer not to say
Yes	3	6	15	9	7	5	4	2	0
No	1	4	25	39	42	8	21	3	5
Prefer not to say	0	0	0	0	0	0	0	0	1
No response	0	0	0	0	0	0	0	0	0
	4	10	40	48	49	13	25	5	6



2023 SRA Legal Diversity Statistics

Do you look after or care for someone with long term physical or mental ill health caused by disability or age not in a paid capacity?									
	Full equity solicitor partner	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/HR/other corporate role	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Prefer not to say
Yes, 1-19 hours a week	1	2	2	4	2	1	0	1	0
Yes, 20-49 hours a week	0	0	0	2	2	0	0	0	0
No	3	8	38	42	45	12	25	3	4
Prefer not to say	0	0	0	0	0	0	0	1	2
No response	0	0	0	0	0	0	0	0	0
	4	10	40	48	49	13	25	5	6