



Employment Tribunal Rates and Limits 2017

It's approaching that time of year again, where as many employment law changes as possible happen, and aside from the [national minimum wage rates increasing](#) on 1 April 2017, it's also time for the Tribunal awards and other statutory payments to be updated.

Following the [Employment Rights \(Increase of Limits\) Order 2017](#), we set out below the changes to certain Tribunal awards and other statutory payments, which are due to come into force on **6 April 2017**.

Included in the change are increases to the statutory cap on a week's pay and basic and compensatory awards at the Tribunal.

	Current figure	From 6 April 2017
Maximum limit on a week's pay	£479	£489
Minimum basic award for certain automatically unfair dismissals(dismissal for reason of trade union membership or activities, health and safety duties, pension scheme trustee duties or acting as employee representative)	£5,853	£5,970
Maximum statutory redundancy / unfair dismissal basic award	£14,370	£14,670
Maximum unfair dismissal compensatory award	Lower of £78,962 or 52 weeks' gross pay	Lower of £80,541 or 52 weeks' gross pay
Maximum for refusal of right to be accompanied	£958	£978
Failure to provide statement of particulars of employment	£958-£1,916	£978-£1,956

	£3,912
Maximum for breach of Flexible Working Regulations	£3,832

The new rates will only apply where the dismissal, detriment or act complained of falls on or after 6 April 2017.
The previous rate will still apply for all cases where the act is before 6 April 2017.

For advice and assistance with any payments due, or help with an Employment Tribunal claim, please contact [Catharine Geddes](#) or another member of [LA's Employment & HR Team](#).